


CCB S2S Webinar Presentation
December 11, 2009


TAP 31 & The Change Book

Marshall Rosier, MS, CAC, CCDP-D, LADC, MATS
Executive Director
Connecticut Certification Board, Inc.

S2S
Science 2 Service
Learning Series




Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

- Introductions
- CCB Science 2 Service Initiative
- What is a TAP?
- Technology Transfer Process
- TAP 31 Overview
- The Change Book Overview
- Training using TAP 31 & The Change Book
- Discussion


Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

- Introductions
 - Name
 - Agency
 - How did you hear about this Webinar?
 - What do you hope to gain from this presentation?
- Have you reviewed/read TAP 31 and/or The Change Book?
 - Comments

Marshall Rosier (2009)




Science 2 Service Webinar: TAP 31 & The Change Book

Technology Transfer Process

Slides are from a project by the ATTC-NE and NIDA on Technology Transfer of EBPs


Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book
“Change is what we do”

- **TAP 31 Overview**
 - Chapter 1: Introduction
 - Chapter 2: Preplanning
 - Chapter 3: Planning
 - Chapter 4: Implementation
 - Chapter 5: Evaluation
 - Chapter 6: Sustainability

Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

- **TAP 31 – Why Implement EBPs?**
 - Improve Client outcomes
 - Increase access to effective treatment
 - Engage staff
 - Improve operating margins
 - Save time
 - Transform organizations from reactive to responsive
 - Provide justification for funding

FROM TAP 31, page 2

Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

- TAP 31 – Core Concepts
 - Evidence-based practices (EBPs)
 - An "activity that is based on the best available research in the context of patient characteristics, culture, and preferences" TAP 31 p. 4
 - Evidence-based programs
 - Technology Transfer/Dissemination (Diffusion)
 - Implementation
 - Fidelity
 - Reinvention
 - Purveyors, Change Agents
 - Organizational Change

Marshall Rosier (2009)

FROM TAP 31, page 4



Science 2 Service Webinar: TAP 31 & The Change Book

- TAP 31 – Principles of Implementing Change
 - There is no single model for or approach to implementing a program of organizational change.
 - The change program should be individualized to accommodate the specific needs, goals, culture, and readiness to change of an organization.
 - Change is not a linear process.
 - Change is ongoing.
 - The ultimate goal is to create changes that can be sustained over time.

Marshall Rosier (2009)

FROM TAP 31, page 7



Science 2 Service Webinar: TAP 31 & The Change Book

"Change is a process, not an event"

- The Change Book - Overview
 - Chapter 1: What is Technology Transfer: The Principles
 - Chapter 2: Creating a Blueprint for Change: The Ten Steps
 - Chapter 3: Getting Started: Steps 1, 2 and 3
 - Chapter 4: Determining Your Targets: Steps 4 and 5
 - Chapter 5: Strategies and Activities: Steps 6 and 7
 - Chapter 6: Implementation and Evaluation: Steps 8, 9 and 10

ALSO AVAILABLE IN SPANISH

Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

“Change is a process, not an event”

- The Change Book Workbook

Marshall Rosier (2009)



Science 2 Service Webinar: TIP 50

- Training using TAP 31 & The Change Book
 - What are some of the trainings offered within your agencies?
 - How are trainings structured? Who offers them?
 - How can you implement this tool within your agency?
- Small discussion groups
- In services, Group or Individual Clinical Supervision or Peer Supervision

Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

- If you are interested in offering a 1 hour in service at your agency using the slides presented today, the CCB will work with you to modify the event to meet the needs of your agency and provide you with a certificate to provide staff for the event at no cost.
 - To request that assistance: email mrosier@ctcertboard.org
- If you are interested in working with CCB staff to design a brief training program using TAP 31, contact the CCB to explore how we can help assist you to develop and/or present the training program at your agency.

Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

■ Questions?

■ Comments

Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

■ If you are interested in getting a certificate of attendance for this training, please follow two simple steps:

An email will be sent to you with a post-test and an evaluation in about three business days

- Complete a simple post-test (5 – 10 items)
- Complete a brief program evaluation

Once we receive your post-test and evaluation, an attendance certificate will be emailed to you within a day or two

Marshall Rosier (2009)



Science 2 Service Webinar: TAP 31 & The Change Book

This presentation is based upon TAP 31

Center for Substance Abuse Treatment. **Implementing Change in Substance Abuse Treatment Programs (TAP) Series 31.** HHS Publication No. (SMA) 09-4377. Rockville, MD: Substance Abuse and Mental Health Services Administration, 2009.

Available for order at www.ncadi.samhsa.gov or you can download it from the CCB website www.ctcertboard.org

Marshall Rosier (2009)



CONTACT INFO

Marshall Rosier

203.284.8800

mrosier@ctcertboard.org

CCB website www.ctcertbord.org

Marshall Rosier (2009)
