#### **CCB Board of Directors Meeting**

#### Board Meeting Minutes March 14, 2024

Mission: "cultivating and maintaining the highest standards of professional practice within the recovery field"

**Present:** Christina Cipriani, Casie DeRosier, Jaya Daptardar, Nicole Hampton, Jennifer Kolakowski, Art Mongillo, Kimberly Platt, Amy Sedgwick, Jennifer Valva, John Watts, Ebony Wilson

Not Present: Teodoro Anderson Diaz, Cassandra Ruela

Staff Present: Jeffrey Quamme, Scott Schaefer

- I. Call to Order: Board meeting called to order at 6:49 p.m. by Amy Sedgwick
- II. Approval of Minutes from December 2023

MOTION: To approve the December 2023 meeting minutes

Motioned by: Jennifer Kolakowski

**Motion Seconded by Art Mongillo** 

Outcome: Approved Abstentions: 0 Voting Record: 11

- III. Introduction/Welcome of New Directors
  - Kimberly Platt
  - John Watts
- IV. Credentialing Reports written reports attached
- V. CEO Report No motions, no agenda items and no action items submitted written report attached
- VI. Committee Reports

Executive Committee - No motions, 1 agenda item and no action items submitted

Discussion:

1. Board members are recommended to purchase their own awards dinner tickets

#### Finance Committee – No motions, 2 agenda items and no action items submitted – written report attached

#### Discussion:

- 1. More fundraising to increase revenue
- 2. Clinical supervision program revenue from TPN

Ethics Committee – No motions, no agenda item and no action items submitted

Programs and Services Committee – No motions, no agenda items and no action items submitted

#### VII. New Business

- 1. Christina recommended to have raffle tickets purchased at the Awards Dinner check-in
- 2. Reach out to local pharmacies for sponsorships

#### VIII. Old Business

MOTION: To adjourn the March 2024 Board Meeting

Motioned by: Ebony Wilson

**Motion Seconded by Art Mongillo** 

Outcome: Approved Abstentions: 0 Voting Record: 11

Meeting Adjourned: 7:28 p.m. by Amy Sedgwick

**Board minutes taken by Scott Schaefer** 



55 West Main Street, Suite 202 Meriden, CT 06451 203.440.9595 <u>www.ctcertboard.org</u>
Amy Sedgwick, LADC, President
Jeffrey Quamme, MS, CNE, CNC, Chief Executive Officer

## CEO's Report Board of Directors Meeting Bridgeport, CT 03/14/24

Firstly, I wish to welcome our newest directors, Dr. John Watts, Director of the Criminal Justice and Restorative Justice Program at the University of St. Joseph and former Lead Probation Officer in New Haven for the State of Connecticut, and Kimberly Platt, DARC Program Director for the Connecticut Community College, Manchester Campus. Both are well informed on the work of the CCB, as Dr. Watts holds the first CCJP ever offered by the CCB and spoke at our 2023 Conference, and Kimberly worked alongside Rick Fisher for years in the DMHAS training and Education/Workforce Development Office. I am excited for both to join our team.

Our June meeting will be the last for Christina Cipriani as she has served the CCB even beyond her available terms (extended one year by a vote of the Board of Directors in 2023). That will also be Amy Sedgwick's last meeting as President and she will move into the position of Immediate Past President for one year. Jennifer Kolakowski will be completing her two terms as Secretary and will move into an at-large role for her final year of service. I am incredibly thankful to both for the leadership, guidance, support (and even the occasional reality-check) over the last 4 years.

Jennifer Valva will move into the position as Chair of the Ethics Committee and we are looking for volunteers to take on the role of Programs & Services Chair. This position requires the Chair to organize and oversee monthly meeting, including setting the agenda and ensuring that any deliverables are completed.

As the Awards Presentation approaches, there is much to do. We will discuss these needs further later in the meeting. A keynote speaker and the honorees have been selected based on the nominations received and will be identified later in the meeting as well.

We have several projects either in the works or on the agenda for 2024 and beyond, including the following. Please note that the need for such, as well as partnership in development was brought to us by industry leaders. The CCB may tale a leadership or participatory role in any of these efforts:

- 30 hours of virtual supervision training, designed to meet the educational requirements for the CCS credential, in development for TPN.health;
- Development of a professionalism training program for peer led agencies;
- Certificate of competency in recovery coaching for psychedelic assisted treatment;
- Leadership training program for the Prevention field to help reduce turnover in grant funded positions and increase continuity throughout the continuum of care

In addition, given the success and ongoing interest in our book discussion group, I encourage any director interested in reading and discussing a book related to the field to lead a group for the CCB. The attendees overall seem to enjoy a discussion of issues where there may be different views and seem to like the ability to express themselves freely. I am looking for one for the quarter ending on June 30.

I appreciate your continued commitment to the CCB.

Jeffrey Quamme



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Finance Committee Report Board of Directors Meeting Bridgeport, CT 03/14/24

As we near the end of the 3<sup>rd</sup> quarter of FY 2023-2024, our cash supply is limited (not unusual at this time) and we will invoice DMHAS for our final disbursement of the FY on March 31. We are in the rare position of actually having an account payable that is significant (Schroeder Measurement Technologies, \$14k) that relates to the DMHAS peer project.

The budget numbers for the year are attached. At present, we are sitting at a \$27,777 loss, which includes an expected \$29k in income from the DMHAS peer project which will be pushed out until the next fy as the process is taking more time than expected. This mitigates it somewhat, but we are looking at ways to reduce expenses, including not renewing our annual contract with Federal Policy liaison for 2024-25, saving \$10 k.

The Executive Committee has decided that the CCB will formally request an increase in our funding from DMHAS. Our current funding level of \$130k has had no significant change since at least 2013 (most likely around 2010), with a loss of buying power of \$41K or nearly 32%. We will put together the data and make an appeal to the Commissioner's Office.

We, as representatives of the CCB, must make a commitment to the fiscal responsibility we share to the organization. Every individual has a role to play from fundraising for the Annual Awards, helping to market CCB products and services, and even donating your time and expertise to hold trainings with proceeds going to the organization. We all must play a part in whatever role we can.

The reality at present is that we sit on tenuous ground financially for the next month, with the opportunity to make significant change to that by marketing our Annual Awards. Our estimated spending on the event sits at about \$12,000 total. With effort, we can make the event profitable.

Thank you

# Connecticut Certification Board FY 2024 YTD 2/29/2024

	202	24	Act	tual (2/29)
General & Administrative	\$ 190,0	00.00	\$	104,181.00
Credentialing	\$ 80,3	300.00	\$	55,510.00
Testing	\$ 32,2	250.00	\$	18,020.00
Training (incl DL)	\$ 40,!	500.00	\$	13,748.00
Podcast	\$ 1,!	500.00	\$	-
Total Revenue	\$ 344,!	550.00	\$	191,459.00
Expenses				
General & Administrative	\$ 318,8	360.00	\$	196,150.00
Credentialing	\$ 7,8	300.00	\$	16,523.00
Testing	\$ 11,3	352.00	\$	6,335.00
Training	\$ 2,0	00.00	\$	204.00
Podcast	\$ 1,5	575.00	\$	24.00
Total Expenses	\$ 341,	587.00	\$	219,236.00
Net Income (Loss) Operating	\$ 2,9	963.00	\$	27,777.00

### **General & Administrative**

Revenue	2024	Actual (2/29)		
DMHAS Grant	\$ 130,500.00	\$	97,875.00	
Maine Peer Recovery Board Admin	\$ 5,000.00	\$	4,000.00	
Annual Conference	\$ 30,000.00	\$	-	
Fundraising	\$ 10,000.00	\$	25.00	
Website Services	\$ 1,500.00	\$	626.00	
Travel/Misc Reimbursements	\$ 3,000.00	\$	-	
Counselor Magazine	\$ 150.00	\$	75.00	
Misc/PayPal	\$ 10,000.00	\$	1,580.00	
Total Revenue	\$ 190,150.00	\$	104,181.00	
Expenses				
Gross Salary (including payroll taxes)	\$ 180,000.00	\$	122,094.00	
Benefits	\$ 45,000.00	\$	25,727.00	
Incentive Compensation	\$ 5,000.00	\$	2,461.00	
Rent	\$ 18,000.00	\$	10,500.00	
Insurance	\$ 5,500.00	\$	1,297.00	
US Postal Service	\$ 150.00	\$	323.00	
Office Supplies	\$ 250.00	\$	727.00	
Office Equipment	\$ 2,000.00	\$	4,409.00	
Software	\$ 2,750.00	\$	1,991.00	
Telephone & Internet	\$ 5,500.00	\$	3,409.00	
Office Parking	\$ 960.00	\$	640.00	
Travel & Mileage	\$ 2,500.00	\$	3,226.00	
Marketing	\$ 1,500.00	\$	1,504.00	
Food & Meals	\$ 1,250.00	\$	1,060.00	
Bank/PayPal Fees	\$ 6,250.00	\$	2,618.00	
Legal	\$ 11,000.00	\$	5,050.00	
Accounting	\$ 6,000.00	\$	2,192.00	
Professional Development	\$ 1,000.00	\$	543.00	
Payroll	\$ 2,500.00	\$	1,390.00	
IT & Web Support	\$ 1,250.00	\$	917.00	
Professional Services-undefined	\$ 500.00	\$	-	
Annual Conference 2023		\$	2,884.00	
Annual Awards 2024	\$ 20,000.00	\$	1,188.00	
Total Expenses	\$ 318,860.00	\$	196,150.00	

### Credentialing

Revenue	2024	A	ctual (2/29)
Addiction Counseling	\$ 60,000.00	\$	42,185.00
Co-Occurring Disorders	\$ 2,000.00	\$	1,780.00
Prevention	\$ 1,500.00	\$	1,760.00
Problem Gambling	\$ 2,000.00	\$	850.00
Clinical Supervision	\$ 2,500.00	\$	500.00
Medication Assisted Treatment	\$ 150.00	\$	175.00
Criminal Justice	\$ 150.00	\$	265.00
Registry	\$ 8,000.00	\$	5,150.00
Recovery Coach/Peer (DMHAS)	\$ 28,000.00	\$	-
Recovery Coach/Peer	\$ 4,000.00	\$	2,845.00
Total Revenue	\$ 108,300.00	\$	55,510.00
Expenses			
IC&RC Dues	\$ 800.00		
IC&RC Credentialing Fees	\$ 2,000.00	\$	2,490.00
IC&RC Meeting	\$ 5,000.00	\$	-
DMHAS Peer Project	\$ -	\$	14,033.00
Total Expenses	\$ 7,800.00	\$	16,523.00

### Testing

Income	2024			tual (2/29)
Addiction Counseling	\$	22,500.00	\$	15,850.00
Prevention	\$	1,500.00	\$	600.00
Clinical Supervision	\$	2,250.00	\$	-
Recovery Coach/Peer	\$	3,000.00	\$	1,500.00
Testing Center (Non IC&RC)	\$	3,000.00	\$	70.00
Total Revenue	\$	32,250.00	\$	18,020.00
Expenses				
Addiction Counseling	\$	8,500.00	\$	5,250.00
Prevention	\$	625.00	\$	125.00
Clinical Supervision	\$	1,000.00	\$	-
Recovery Coach	\$	1,200.00	\$	960.00
Total Expenses	\$	11,325.00	\$	6,335.00

### Training

Revenue	2024	Actual (2/29)			
Training Event Approvals	\$ 10,000.00	\$	4,530.00		
Training Events	\$ 15,000.00	\$	3,310.00		
Distance Learning	\$ 15,500.00	\$	5,908.00		
Total Revenue	\$ 40,500.00	\$	13,748.00		
Expenses					
Trainer Fees	\$ -				
Room Rental	\$ 1,500.00				
Supplies	\$ 500.00	\$	204.00		
Total Expenses	\$ 2,000.00	\$	204.00		

### **Podcast**

Revenue	2024	Actual (2/29)			
Sponsorship	\$ 1,500.00				
Total Revenue	\$ 1,500.00				
Expenses					
Editing	\$ 1,200.00				
Hosting	\$ 125.00				
Misc Costs	\$ 250.00	\$	24.00		
Total Expenses	\$ 1,575.00	\$	24.00		



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# Annual Awards Board of Directors Meeting Bridgeport, CT 03/14/23

Date: June 4, 2023

Location: Ballroom, 3<sup>rd</sup> floor, Michael J. Adanti Student Center, Southern Connecticut State

University, 345 Fitch Street, New Haven

Time: 5:30 to 8:00 pm

Total expected attendees: 200 in 20 tables of 10 Menu: Small plates and apps to keep costs down

Fresh fruit platter

- Cheese platter with crackers, grapes and berries
- Crudites platter with roasted red pepper hummus & ranch dip
- Spinach & artichoke dip in a bread bowl
- Tomato, mozzarella & basil salad
- Southwest chicken egg roll with avocado ranch dip
- Mini beef empanadas
- Vegan dumplings & ginger sauce
- Pigs in a blanket (GF)
- Pulled pork sliders

Total Cost to CCB: approximately \$12k; cost pp: \$60-\$65

Attendee cost: \$65 pp/\$600 per table (?)

Keynote: Jane G. Clark, MPA, CPS, Principal Consultant, Clarkinetics Consulting & Associates,

Charlotte, NC: "Connecting the Continuum: Linking Prevention, Treatment and Recovery"

Award Winners:

- David Powell Lifetime of Service: Karen Ravenelle Bloom, CPS (Town of Windham)
- Joseph Sullivan Young Professional: Molly Smith (SCADD)
- Kathleen Whelan-Ulm Women's Leadership: Jennifer Kolakowski (RNP)
- President's Award: Danielle Colopy (High Watch)

Raffles: 12-15 items

Needed:

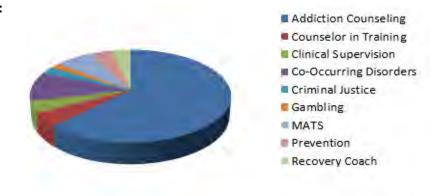
- Volunteers to do check in, etc.
- Event/Marketing Committee

January 2024 - Fiscal Year 2024

#### As of January 2024, the CCB maintains

780 active certifications	s in the following areas:
Addiction Counseling	515

Total	780
Recovery Coach	45
Prevention	42
MATS	31
Gambling	21
Criminal Justice	11
Co-Occurring Disorders	54
Clinical Supervision	32
Counselor in Training	29
Addiction Counseling	515



#### As of January 2022, the CCB maintained

#### 821 active certifications in the following areas:

Total	821
Recovery Coach	38
Prevention	44
MATS	38
Gambling	25
Criminal Justice	12
Co-Occurring Disorders	61
Clinical Supervision	36
Counselor in Training	35
Addiction Counseling	532

Compared with January 2023, there was a decrease of 41, which represents a 4.9% decrease in the number of certifications



Non-Reciprocal Professionals:	
CAC	11
Co-Occurring Disorders	5
Total	16

#### **Current Certifications with the CCB**

				CAC -									ICGC- I/ICGC-					
	TOTAL	AADC	CAC	NR	ccs	CARC	CCDP	CCDP-D	CCJP	CPS	CPRS	CIT	II	MATS	SCCD	SCCS	SCPG	SCSA
Total	780	115	384	11	32	1	17	29	11	42	44	29	1/3	31	8		17	5
Reinstatements																		
Females	538	83	243	5	20		13	23	8	39	27	24	3	28	5		14	3
Males	242	32	141	6	12	1	4	6	3	3	17	5	1	3	3		3	2
African American	114	16	59		5		2	3	2	1	11	7		6	1		1	
American Indian	3	1						1						1				
Asian	5	1	3							1								
Caucasian	589	87	283	9	26	1	15	21	8	39	30	20	4	20	7		14	5
Hispanic	56	8	33	2	1			3			3	1		4			1	
Other	13	2	6					1	1	1		1					1	

January 2024 - Fiscal Year 2024

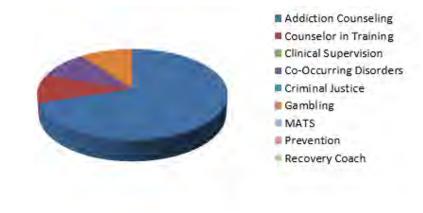
### A total of 9 certifications were issued by the CCB this month in the following areas:

Addiction Counseling	3
Counselor in Training	1
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	5
Total	9



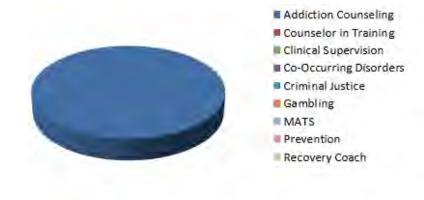
### 10 certifications expired this month in the following areas:

Addiction Counseling	7
Counselor in Training	1
Clinical Supervision	0
Co-Occurring Disorders	1
Criminal Justice	0
Gambling	1
MATS	0
Prevention	0
Recovery Coach	0
Total	10



### 19 certifications lapsed this month in the following areas:

Addiction Counseling	19
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	0
Total	19



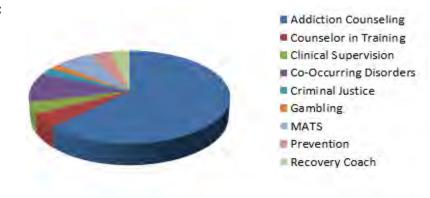
### **CCB Monthly Report**January 2024 – Fiscal Year 2024

	CCB Credential Acronyms					
Addiction Counseling						
CIT	Counselor In Training					
AADC	Advanced Alcohol and Drug Counselor					
CAC	Certified Addiction Counselor					
CAC-P	Certified Addiction Counselor-Provisional					
SCSA	Specialty Certificate in Substance Abuse					
MATS	Medication Assisted Treatment Specialist					
	Clinical Supervision					
ccs	Certified Clinical Supervisor					
sccs	Non-Certified Clinical Supervisor					
	Co-Occurring Disorders					
SCCD	Specialty Certificate in Co-Occurring Disorders					
CCDP	Certified Co-Occurring Disorders Professional					
CCDP-D	Certified Co-Occurring Disorders Professional-Diplomate					
Criminal Justice						
CCJP	Certified Criminal Justice Professional					
	Prevention					
APS	Associate Prevention Professional					
CPS	Certified Prevention Specialist					
	Problem Gambling					
SCPG	Specialty Certificate in Problem Gambling					
ICGC I & II	Internationally Certified Gambling Counselor I and II					
	Recovery Coaching					
CARC	Certified Addiction Recovery Coach					
CPRS	Certified Peer Recovery Specialist					
BOLD	RECIPROCAL CREDENTIAL					
NON-RECIPROCAL (NR)	Non-reciprocal credentials are those that individuals did not complete the oral or written portion of their credential exam					

February 2024 – Fiscal Year 2024

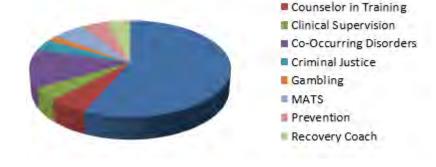
#### As of February 2024, the CCB maintains

Addiction Counseling	514
Counselor in Training	29
Clinical Supervision	32
Co-Occurring Disorders	53
Criminal Justice	11
Gambling	21
MATS	30
Prevention	41
Recovery Coach	45
Total	776



### As of February 2023, the CCB maintained 817 active certifications in the following areas:

Total	817
Recovery Coach	37
Prevention	42
MATS	36
Gambling	25
Criminal Justice	12
Co-Occurring Disorders	60
Clinical Supervision	36
Counselor in Training	35
Addiction Counseling	534



Addiction Counseling

Compared with February 2023, there was a decrease of 41, which represents a 5.0% decrease in the number of certifications

Non-Reciprocal Professionals:					
CAC	12				
Clinical Supervision	1				
Co-Occurring Disorders	5				
Total	18				

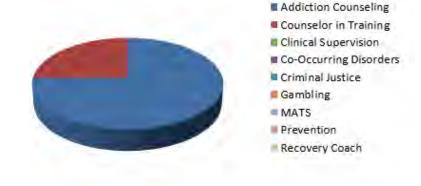
#### **Current Certifications with the CCB**

				646									ICGC-					
	TOTAL	AADC	CAC	CAC - NR	ccs	CARC	CCDP	CCDP-D	CCJP	CPS	CPRS	CIT	I/ICGC- II	MATS	SCCD	sccs	SCPG	SCSA
Total	776	115	382	12	32	1	17	28	11	41	44	29	1/3	30	8		17	5
Reinstatements																		
Females	535	83	243	5	20		13	22	8	38	27	24	3	27	5		14	3
Males	241	32	139	7	12	1	4	6	3	3	17	5	1	3	3		3	2
African American	113	16	58		5		2	3	2	1	11	7		6	1		1	
American Indian	3	1						1						1				
Asian	4	1	3															
Caucasian	586	87	281	10	26	1	15	20	8	39	30	20	4	19	7		14	5
Hispanic	57	8	34	2	1			3			3	1		4			1	
Other	13	2	6					1	1	1		1					1	

February 2024 - Fiscal Year 2024

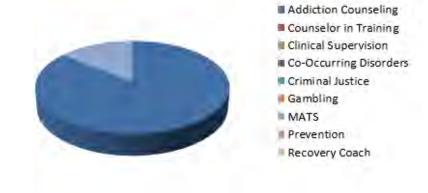
### A total of 4 certifications were issued by the CCB this month in the following areas:

Addiction Counseling	3
Counselor in Training	1
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	0
Total	4



### 7 certifications expired this month in the following areas:

Addiction Counseling	6
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	1
Prevention	0
Recovery Coach	0
Total	7



### 9 certifications lapsed this month in the following areas:

Addiction Counseling	5
Counselor in Training	1
Clinical Supervision	0
Co-Occurring Disorders	1
Criminal Justice	0
Gambling	0
MATS	1
Prevention	1
Recovery Coach	0
Total	9



February 2024 – Fiscal Year 2024

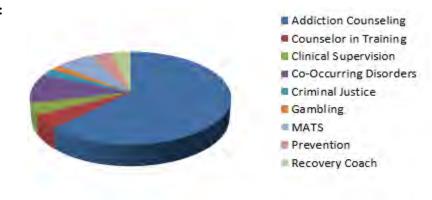
CCB Credential Acronyms					
Addiction Counseling					
CIT	Counselor In Training				
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	Clinical Supervision				
ccs	Certified Clinical Supervisor				
sccs	Non-Certified Clinical Supervisor				
	Co-Occurring Disorders				
SCCD	Specialty Certificate in Co-Occurring Disorders				
CCDP	Certified Co-Occurring Disorders Professional				
CCDP-D	Certified Co-Occurring Disorders Professional-Diplomate				
	Criminal Justice				
CCJP	Certified Criminal Justice Professional				
	Prevention				
APS	Associate Prevention Professional				
CPS	Certified Prevention Specialist				
	Problem Gambling				
SCPG	Specialty Certificate in Problem Gambling				
ICGC I & II	Internationally Certified Gambling Counselor I and II				
	Recovery Coaching				
CARC	Certified Addiction Recovery Coach				
CPRS	Certified Peer Recovery Specialist				
BOLD	RECIPROCAL CREDENTIAL				
NON-RECIPROCAL (NR)	Non-reciprocal credentials are those that individuals did not complete the oral or written portion of their credential exam				

March 2024 - Fiscal Year 2024

#### As of March 2024, the CCB maintains

#### 790 active certifications in the following areas:

Addiction Counseling	526
Counselor in Training	31
Clinical Supervision	32
Co-Occurring Disorders	51
Criminal Justice	12
Gambling	21
MATS	32
Prevention	39
Recovery Coach	46
Total	790



#### As of March 2023, the CCB maintained

#### 811 active certifications in the following areas:

Addiction Counseling	535
Counselor in Training	33
Clinical Supervision	36
Co-Occurring Disorders	60
Criminal Justice	12
Gambling	25
MATS	34
Prevention	40
Recovery Coach	36
Total	811



Compared with March 2023, there was a decrease of 21, which represents a 2.6% decrease in the number of certifications

Non-Reciprocal Professionals:	
CAC	12
Clinical Supervision	1
Co-Occurring Disorders	5
Total	18

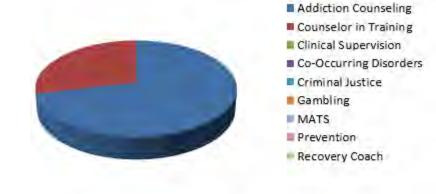
#### **Current Certifications with the CCB**

				CAC -									ICGC- I/ICGC-					
	TOTAL	AADC	CAC	NR	ccs	CARC	CCDP	CCDP-D	CCJP	CPS	CPRS	CIT	II	MATS	SCCD	sccs	SCPG	SCSA
Total	790	118	391	12	32	1	17	27	12	39	45	31	1/3	32	7		17	5
Reinstatements																		
Females	551	86	252	5	21		13	21	9	36	28	26	3	29	5		14	3
Males	239	32	139	7	11	1	4	6	3	3	17	5	1	3	2		3	2
African																		
American	118	16	61		5		2	2	3	1	11	8		7	1		1	
American Indian	3	1						1						1				
Asian	6	1	4							1								
Caucasian	592	90	285	10	26	1	15	20	8	36	31	21	4	20	6		14	5
Hispanic	57	8	34	2	1			3			3	1		4			1	
Other	14	2	7					1	1	1		1					1	

March 2024 - Fiscal Year 2024

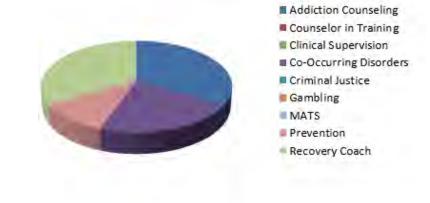
### A total of 7 certifications were issued by the CCB this month in the following areas:

Addiction Counseling	5
Counselor in Training	2
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	0
Total	7



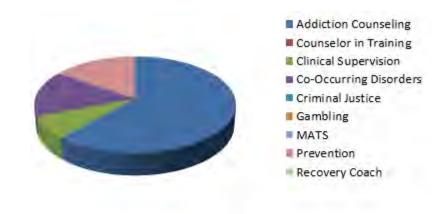
### 9 certifications expired this month in the following areas:

Addiction Counseling	3
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	2
Criminal Justice	0
Gambling	0
MATS	0
Prevention	1
Recovery Coach	3
Total	9



### 13 certifications lapsed this month in the following areas:

Addiction Counseling	8
Counselor in Training	0
Clinical Supervision	1
Co-Occurring Disorders	2
Criminal Justice	0
Gambling	0
MATS	0
Prevention	2
Recovery Coach	0
Total	13



### CCB Monthly Report March 2024 – Fiscal Year 2024

CCB Credential Acronyms						
Addiction Counseling						
CIT Counselor In Training						
AADC	Advanced Alcohol and Drug Counselor					
CAC	Certified Addiction Counselor					
CAC-P	Certified Addiction Counselor-Provisional					
SCSA	Specialty Certificate in Substance Abuse					
MATS	Medication Assisted Treatment Specialist					
	Clinical Supervision					
ccs	Certified Clinical Supervisor					
sccs	Non-Certified Clinical Supervisor					
	Co-Occurring Disorders					
SCCD	Specialty Certificate in Co-Occurring Disorders					
CCDP	Certified Co-Occurring Disorders Professional					
CCDP-D	Certified Co-Occurring Disorders Professional-Diplomate					
	Criminal Justice					
CCJP	Certified Criminal Justice Professional					
	Prevention					
APS	Associate Prevention Professional					
CPS	Certified Prevention Specialist					
	Problem Gambling					
SCPG	Specialty Certificate in Problem Gambling					
ICGC I & II	Internationally Certified Gambling Counselor I and II					
	Recovery Coaching					
CARC	Certified Addiction Recovery Coach					
CPRS	Certified Peer Recovery Specialist					
BOLD	RECIPROCAL CREDENTIAL					
NON-RECIPROCAL (NR)	Non-reciprocal credentials are those that individuals did not complete the oral or written portion of their credential exam					

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