CCB Board of Directors Meeting

Board Meeting Minutes January 9, 2025

Mission: "Protecting the public through competency-based credentialing, training and promoting ethical practice by SUD professionals"

Present: Casie DeRosier, Jaya Daptardar, Teodoro Anderson Diaz, Jennifer Kolakowski, Art Mongillo, Kimberly Platt, Jennifer Valva, John Watts, Ebony Wilson

Not Present: Nicole Hampton, Cassandra Ruela

Staff Present: Jeffrey Quamme, Scott Schaefer

- I. Call to Order: Board meeting called to order at 11:04 a.m. by Ebony Wilson
- II. Approval of Minutes

MOTION: To approve the September 2024 meeting minutes

Motioned by: Kimberly Platt

Motion Seconded by Jaya Daptardar

Outcome: Approved Abstentions: 0 Voting Record: 6

- III. Credentialing Reports report attached
- IV. Committee Reports

Executive Committee - No motions, 6 agenda items and no action items submitted

Discussion:

- 1. Received over 20 letters of interest in Board opening
 - a. (1 immediate, 2 for FY 2026)
- 2. Initial Review by ED:
 - a. 5 good candidates with leadership experience
- 3. Any conflicts with:
 - a. Joy Pendola (McCall)
 - b. Jim Higgins (former CCAR)
 - c. Dr. William Fisher (Professor Emeritus, Springfield College)

- d. Dan Smith (Mountainside)
- e. Charlie McDonald (former president of CAAP)
- 4. Reminder for committees to meet monthly, driven by Chairs
- 5. Honoring Amy at conference (plaques, flowers)
- 6. Board retreat ideas?

Programs & Services Committee – report attached

Conference Committee - No motions, 1 agenda item and no action items submitted

Keynote: Dr. Geri-Lynn Utter Plenary: Dr. Victoria Sanders Closing Session: Pete Rubinas, ED, SMART Recovery USA

Breakouts:

- Angela Alston: Resilience in the Ranks: Managing Stress for Addiction Professionals
- Dr. Fred Dombrowski: Working with Veterans Living with Substance Use Disorders
- Dr. Samia Hussein: Working with Muslim Clients
- Mark Lefebrve: Building Recovery Ready Communities
- Michael Serrano: Understanding the Ethical Guidelines for Recovery Coaches
- Charlotte Stanley: Forensic Mental Health and Co-Occurring Disorders

Ethics Committee – No motions, 2 agenda item and no action items submitted

Discussion:

- No New Cases
 - 1. One fraud case is in court, we will suspend and then act upon resolution
 - 2. Expectation is that with the US Attorney's Office still focusing on fraud, we may see more. Current US Attorney has resigned, unsure if new appointee will continue focus
- Review of current Ethics Code is possible to ensure it is generalizable enough to cover all credentials

Finance Committee – No motions, 5 agenda items and no action items submitted

Discussion:

- Through the first half of FY 2025: Income of about \$11k
- Accounts Receivable:
 - 1. \$32,500 DMHAS Office of Workforce Development
 - 2. \$29,000 (\$9000 immediately) DMHAS Office of Recovery Community Affairs)
- Accounts Payable:
 - 1. \$4800 (Prometric)

- Office move will save us about \$6000/year (next rent payment 5/2025)
- 2025 Conference:
 - 1. Ticket Sales to start in February
 - 2. Jeff and Cassandra to meet next week to discuss fundraising
 - 3. Keynote \$2500 honorarium (+ travel expenses)
 - 4. Plenary (just travel expenses)

V. CEO Report - No motions, 5 agenda items and no action items submitted

Discussion:

- New Business Contracts:
 - 1. XSector Consulting/TTASC:
 - \$20,000 for Prevention
 - \$5,000 Administrative Costs
 - \$15,000 scholarships
 - 2. Thumbprint Consulting: \$5000-\$6000 for CPRS (Aware)
 - Pending
- Conference
- Move almost complete
- Change in Number (will post it everywhere)
- Jeff has formally asked for assistance in requesting increase from DMHAS

VI. Old Business

None

VII. New Business

None

MOTION: To adjourn the January 2025 Board Meeting

Motioned by: Art Mongillo

Motion Seconded by Kimberly Platt

Outcome: Approved Abstentions: 0 Voting Record: 9

Meeting Adjourned: 11:51 a.m. by Ebony Wilson

Board minutes taken by Scott Schaefer

NEXT MEETING MARCH 13, 2025

CCB Office – 286 Maple Avenue, Suite 303 Cheshire 06410

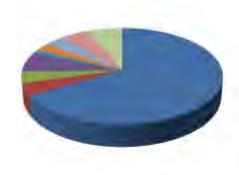
Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

A total of 25 certifications were issued by the CCB this quarter in the following areas:

Addiction Counseling	15
Counselor in Training	2
Clinical Supervision	1
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	1
Recovery Coach	6
Total	25



- Addiction Counseling
- Counselor in Training
- Clinical Supervision
- Co-Occurring Disorders
- Criminal Justice
- Gambling
- MATS
- Prevention
- Recovery Coach



- Counselor in Training
 Clinical Supervision
 Co-Occurring Disorders
- Co-Occurring Disorde
- Criminal Justice
- Gambling
- MATS
- Prevention
- Recovery Coach

Number of Certified Professionals –December 2024						
As of December 2024, professionals	the CCB	certifies 639				
Females	442					
Males	197					
Total		639				
African American	97					
Caucasian	469					
Hispanic	56					
Other	17					
Total		639				

Non-Reciprocal Professionals:

CAC	11
Clinical Supervision	1
Co-Occurring Disorders	5
Total	17

The CCB maintains 764 active certifications in the following areas:

Addiction Counseling	499
Counselor in Training	31
Clinical Supervision	29
Co-Occurring Disorders	49
Criminal Justice	9
Gambling	21
MATS	28
Prevention	44
Recovery Coach	54
Total	764

Compared with December 2023, there was a

decrease of 21, which represents a 2.7%

decrease in the number of certifications

As of December 2023, the CCB maintained 785 active certifications in the following areas:

Addiction Counseling	527
Counselor in Training	28
Clinical Supervision	32
Co-Occurring Disorders	53
Criminal Justice	11
Gambling	21
MATS	31
Prevention	42
Recovery Coach	40
Total	785

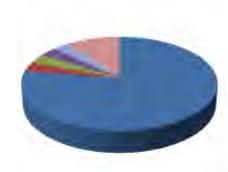
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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

31 certifications expired this quarter

in the following areas:

Addiction Counseling	24
Counselor in Training	1
Clinical Supervision	1
Co-Occurring Disorders	1
Criminal Justice	0
Gambling	0
MATS	1
Prevention	3
Recovery Coach	0
Total	31



- Addiction Counseling
- Counselor in Training
- Clinical Supervision
- Co-Occurring Disorders
- Criminal Justice
- Gambling
- MATS
- Prevention
- Recovery Coach

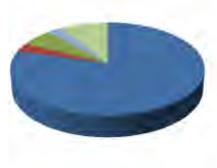
Expired certifications were due to renew from October 2024 – December 2024

34 certifications lapsed this quarter in the following areas:

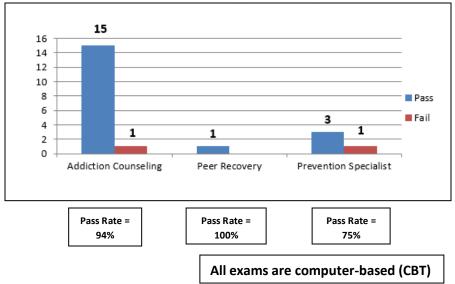
Addiction Counseling	27
Clinical Supervision	1
Co-Occurring Disorders	2
Criminal Justice	0
Gambling	0
MATS	1
Prevention	0
Recovery Coach	3
Total	34

A total of 21 exams were administered by the CCB this quarter in the following areas:

Advanced Addiction Counseling	
Addiction Counseling	16
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	1
Recovery Coach	4
Total	21



- Addiction Counseling
- Counselor in Training
 - Clinical Supervision
 - Co-Occurring Disorders
 - Criminal Justice
 - Gambling
 - MATS
 - Prevention
 - Recovery Coach



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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

COMPARATIVE DATA OF CURRENT AND PREVIOUS FOUR QUARTERS

CERTIFICATIONS

Total Issued	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Addiction Counseling	13	11	11	9	15
Counselor in Training	2	4	3		2
Clinical Supervision					1
Co-Occurring Disorders					
Criminal Justice					
Gambling					
MATS					
Prevention	1		1	5	1
Recovery Coach	3	5	3	4	6
Total Certifications Issued	19	20	18	18	25

Active	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Addiction Counseling	527	526	528	509	499
Counselor in Training	28	31	33	32	31
Clinical Supervision	32	32	30	29	29
Co-Occurring Disorders	53	51	53	51	49
Criminal Justice	11	12	9	9	9
Gambling	21	21	21	21	21
MATS	31	32	29	29	28
Prevention	42	39	39	43	44
Recovery Coach	40	46	51	51	54
Total Active Certifications	785	790	793	774	764

Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

COMPARATIVE DATA (cont'd)

CERTIFICATIONS

Expired	2024 - Q 2	2024 - Q 3	2024 – Q4	2025 – Q1	2025 – Q2
Addiction Counseling	20	16	7	23	24
Counselor in Training	1	1	1	1	1
Clinical Supervision			2	2	1
Co-Occurring Disorders	1	3	1	2	1
Criminal Justice			1		
Gambling	1	1		2	
MATS	5	1		3	1
Prevention	3	1			3
Recovery Coach	2	3	1		
Total Certifications Expired	33	26	13	33	31

GENDER/ETHNICITY (Active Only)

Addiction Counseling	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Females	345	346	343	335	328
Males	182	180	185	174	171
African American	78	77	77	76	77
Caucasian	392	390	390	372	361
Hispanic	44	44	46	48	50
Other/Did not disclose	13	15	15	13	11

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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

COMPARATIVE DATA (cont'd)

GENDER/ETHNICITY (Active Only)

Counselor in Training	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2	
Females	23	26	28	28	28	
Males	5	5	5	4	3	
African American	7	8	10	10	10	
Caucasian	19	21	21	20	19	
Hispanic	1	1	1	1	1	
Other/Did not disclose	1	1	1	1	1	

Clinical Supervision	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Females	20	21	19	18	18
Males	12	11	11	11	11
African American	5	5	5	5	5
Caucasian	26	26	24	23	23
Hispanic	1	1	1	1	1
Other/Did not disclose					

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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

COMPARATIVE DATA (cont'd)

GENDER/ETHNICITY (Active Only)

Co-Occurring Disorders	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Females	40	39	41	40	39
Males	13	12	12	11	10
African American	6	5	6	6	5
Caucasian	42	41	42	40	39
Hispanic	3	3	3	3	3
Other/Did not disclose	2	2	2	2	2

Criminal Justice	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Females	8	9	6	6	6
Males	3	3	3	3	3
African American	2	3	1	1	1
Caucasian	8	8	7	7	7
Hispanic					
Other/Did not disclose	1	1	1	1	1

Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

COMPARATIVE DATA (cont'd)

GENDER/ETHNICITY (Active Only)

Gambling	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Females	17	17	18	18	18
Males	4	4	3	3	3
African American	1	1	1	1	1
Caucasian	18	18	18	18	18
Hispanic	1	1	1	1	1
Other/Did not disclose	1	1	1	1	1

MATS	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Females	28	29	26	26	25
Males	3	3	3	3	3
African American	6	7	6	6	5
Caucasian	20	20	18	18	18
Hispanic	4	4	4	4	4
Other/Did not disclose	1	1	1	1	1

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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

COMPARATIVE DATA (cont'd)

GENDER/ETHNICITY (Active Only)

Prevention	2024 - Q 2	2024 - Q 3	2024 - Q 4	2025 - Q 1	2025 - Q 2
Females	39	36	36	40	41
Males	3	3	3	3	3
African American	1	1	1	1	1
Caucasian	39	36	36	41	42
Hispanic					
Other/Did not disclose	2	2	2	1	1

Recovery Coach	2024 – Q 2	2024 – Q 3	2024 – Q 4	2025 – Q 1	2025 – Q 2
Females	25	28	30	32	33
Males	15	18	20	19	21
African American	10	11	12	12	13
Caucasian	28	32 35		36	37
Hispanic	2	3	3	3	3
Other/Did not disclose					1

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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

Summary of training and coaching provided by the CCB: 147 total training hours provided

A. CCB staff presented the following training events during this period:

Certification Process Overview open events offered to the public at no cost

5 participants	15 training hours provided	October 2024 via Zoom video
2 participants	6 training hours provided	November 2024 via Zoom video
1 participant	3 training hours provided	December 2024 via Zoom video

Number of sessions offered in the community at no cost

Number of sessions offered in the community at cost

Grief & Trauma Ignored Webinar	36 participants	78 training hours provided	October 2024
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B. CCB staff provided the following coaching sessions:

Number of coaching sessions offered at the CCB Office at no cost

5 sessions	8 participants	20 training hours provided	October 2024
5 sessions	4 participants	10 training hours provided	November 2024
3 sessions	6 participants	15 training hours provided	December 2024

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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

Types of certifications granted from October 2024 – December 2024

	TOTAL	AADC	CAC	CAC-E	CAC-P	ccs	CARC	CPRS	CCDP	CCDP-D	CCJP	CPS	СІТ	MATS	SCCD	sccs	SCPG	SCSA	
Total	25		14		1	1		6				1	2						
Females	17		9			1		4				1	2						
Males	8		5		1			2											
African American	3		2					1											
Asian																			
Caucasian	19		11		1	1		4				1	1						
Hispanic	2		1										1						
Other	1							1											

Number of applications for certification reviewed between October 2024 – December 2024

AADC	2
APS	
CAC	9
CCS	2
ССЈР	
CPRS	5
CPS	1
CIT	3
MATS	
SCCD	
SCCS	
SCPG	
SCSA	
Total Applications Reviewed	22

Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

Number of renewals processed between October 2024 – December 2024

APS	
AADC	15
CAC	35
CARC	
CCS	2
CCDP	4
CCJP	
CPRS	
CPS	4
MATS	2
SCCD	
SCCS	
SCPG	1
SCSA	
Total Renewals Processed	63

Types of certifications expired between October 2024 – December 2024

APS	
AADC	5
CAC	19
CARC	
CCS	1
CCDP	1
ССЈР	
CPRS	
CPS	3
СІТ	1
MATS	1
SCCD	
SCCS	
SCPG	
SCSA	
Total Expired	31

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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

Types of certifications lapsed between October 2024 – December 2024

APS	
AADC	7
CAC	20
CARC	
CCS	1
CCDP	2
ССЈР	
CPRS	3
CPS	
MATS	1
SCCD	
SCCS	
SCPG	
SCSA	
Total Laps	sed 34

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Fiscal Year 2025 - Quarter 2 Data: October 2024 – December 2024

	CCB Credential Acronyms		
Addiction Counseling			
CIT	Counselor In Training		
AADC	Advanced Alcohol and Drug Counselor		
CAC	Certified Addiction Counselor		
CAC-P	Certified Addiction Counselor-Provisional		
SCSA	Specialty Certificate in Substance Abuse		
MATS	Medication Assisted Treatment Specialist		
Clinical Supervision			
ccs	Certified Clinical Supervisor		
SCCS	Non-Certified Clinical Supervisor		
Co-Occurring Disorders			
SCCD	Specialty Certificate in Co-Occurring Disorders		
CCDP	Certified Co-Occurring Disorders Professional		
CCDP-D	Certified Co-Occurring Disorders Professional-Diplomate		
	Criminal Justice		
CCJP	Certified Criminal Justice Professional		
	Prevention		
APS	Associate Prevention Professional		
CPS	Certified Prevention Specialist		
Problem Gambling			
SCPG	Specialty Certificate in Problem Gambling		
	Recovery Coaching		
CARC	Certified Addiction Recovery Coach		
CPRS	Certified Peer Recovery Specialist		
Recovery Residences			
CRRA	Certified Recovery Residence Administrator		

BOLD	RECIPROCAL CREDENTIAL
NON-RECIPROCAL (NR)	Non-reciprocal credentials are those that individuals did not complete the oral or written portion of their credential exam

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Executive Committee Report

- Received over 20 letters of interest in Board opening
 - (1 immediate, 2 for FY 2026)
- Initial Review by ED:
 - 5 good candidates with leadership experience
- Any conflicts with:
 - Joy Pendola (McCall)
 - Jim Higgins (former CCAR)
 - Dr. William Fisher (Professor Emeritus, Springfield College)
 - Dan Smith (Mountainside)
 - Charlie McDonald (former president of CAAP)
- o Reminder for committees to meet monthly, driven by Chairs
- o Honoring Amy at conference (plaques, flowers)
- Board retreat ideas?

CCB meeting 1/9/2024

Program and Services

Board Members: Casie DeRosier, Nicole Hampton, Teodoro Anderson Diaz, Scott Schaefer

Items to present:

1- The Prevention Training and Technical Assistance Service Center (TTASC)

Narrative: Jeff has begun conversations about increasing CPS numbers and bringing back an older credential called the APP (non-reciprocal, similar to the CIT for Addiction Counseling) with funding up to \$20K. The initial payment will be \$5k to cover the administrative costs of setting up. They are not seeking any discounts based upon those they refer, the Registry, application, and exam will be paid in full for any professional they refer. **Previously**, **expected start date for credentialing is 1/1/25, admins work and initial payment before that.**

- a. Key points:
 - i. reactivating a credential application that has already been created and becomes part of our normal credential review process
 - ii. Identity will be verified by the submission of a government issued ID with photo as part of the registry, as well as via any factors to authenticate electronically. The notary seal and signature can be burdensome to many, and any use of false identity is an issue for the Ethics committee to resolve
 - iii. There is a need for electronic submissions to ensure efficacy and faster response to candidates.

2. Applications

Narrative: To create a SINGLE, SIMPLIFIED application for all credentials, with an accompanying booklet that outlines the process, the standards and codes of ethics for each. <u>Goal for this is 6/30/25.</u>

a. Key Points:

- I. If anything happened to the physical space (fire, etc) and paper files were lost, that puts a burden on the staff and applicants to have them redone. Electronics files would be kept in the cloud.
- II. Scott provided an update about the electronic submission that CCB is able to take out references, apply a e-book per credential, and an assistant w/ checkbox in replace of a notary.
- III. ICRC versus CCB standards for simplified application The IC&RC requires that specific information is made available on application materials. They do not specify that it needs to be on the actual forms, so it could be in the handbook. They also do routine QA checks on application materials for boards to ensure compliance.

3. Outreach:

Narrative: P&S will look at opportunities for **1**) funding / grants that support individuals pay for training/certifications and **2**) increasing awareness of CCB certifications and training opportunities.

- a. Key points:
 - On 1/6/2025, P&S contacted Giovanna Mozzo, LMSW <<u>gmozzo@catalystct.org</u> to inquire more about The Recovery Works-WIOA grant through The WorkPlace/Recovery Works. Jacqueline M. Calayag, MSJ, RCP <jcalayag@catalystct.org> was CC on the email to F.U with CCB. Her return date back to office is 1/10/2025.
 - II. On 1/9/2025, P&S contacted <u>stacy@ccar.us</u> and <u>lila@ccar.us</u> reached out on behalf of the Connecticut Certification Board (CCB), seeking to have a conversation about an opportunity to be a part of your training academy agenda to introduce CCB certifications and further opportunities for professional development. This would be an amazing collaboration opportunity for CCB and CCAR as we work together to advance the professional development and growth of upcoming professionals in the field of addiction services.
 - III. On 1/9/2024, P&S contacted Advocacy unlimited . Same as above.

4. Certifications- deferred for now.

Credentials for CCB - total 16

ICRC-8

- Advanced alcohol and drug counselor
- CAC- once approved can go for criminal justice
- Clinicals supervision
- Cooccurring diplomat
- CPRS
- Criminal justice professional (only renew)

Note: This will be an ongoing discussion while looking at several factors (financial, demand, political issues)

5. Announce the presenters for our conference

Keynote: Dr. Geri-Lynn Utter **Plenary:** Dr. Victoria Sanders **Closing Session:** Pete Rubinas, ED, SMART Recovery USA Breakouts:

- o Angela Alston: Resilience in the Ranks: Managing Stress for Addiction Professionals
- o Dr. Fred Dombrowski: Working with Veterans Living with Substance Use Disorders
- o Dr. Samia Hussein: Working with Muslim Clients
- Mark Lefebrve: Building Recovery Ready Communities
- o Michael Serrano: Understanding the Ethical Guidelines for Recovery Coaches
- o Charlotte Stanley: Forensic Mental Health and Co-Occurring Disorders



P&S

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Plenary: Dr. Victoria Sanders

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Ethics Report

- No New Cases
 - One fraud case is in court, we will suspend and then act upon resolution
 - Expectation is that with the US Attorney's Office still focusing on fraud, we may see more. Current US Attorney has resigned, unsure if new appointee will continue focus
- Review of current Ethics Code is possible to ensure it is generalizable enough to cover all credentials



Treasurer's Report

- Through the first half of FY 2025: Income of about \$11k
- Accounts Receivable:
 - o \$32,500 DMHAS Office of Workforce Development
 - \$29,000 (\$9000 immediately) DMHAS Office of Recovery Community Affairs)
- Accounts Payable:
 - o \$4800 (Prometric)
- Office move will save us about \$6000/year (next rent payment 5/2025)
- 2025 Conference:
 - o Ticket Sales to start in February
 - o Jeff and Cassandra to meet next week to discuss fundraising
 - Keynote \$2500 honorarium (+ travel expenses)
 - o Plenary (just travel expenses)



CEO Report

- New Business Contracts:
 - XSector Consulting/TTASC:
 - \$20,000 for Prevention
 - \$5,000 Administrative Costs
 - \$15,000 scholarships
 - Thumbprint Consulting: \$5000-\$6000 for CPRS (Aware)
 - Pending
- Conference
- Move almost complete
- Change in Number (will post it everywhere)
- I have formally asked for assistance in requesting increase from DMHAS