



Ebony Wilson, Board President Jeffrey Quamme, CEO

Board of Directors Quarterly Meeting
Thursday, June 26, 2025

AGENDA

- I. Call to Order
- II. Acceptance of/Revisions to Previous Meeting Minutes
- III. Credentialing Report: Scott
- IV. CEO Report: Jeffrey Quamme
 - a. Conference Postmortem
 - b. DMHAS Peer Update
 - c. Training Series Planning
 - d. Special Project Planning
- V. Committee Reports
 - a. Executive: Ebony Wilson
 - i. Welcome to new EC members!
 - ii. Committee Assignments/Meetings
 - iii. Removal of Board Member for Cause
 - b. Ethics: Jennifer Valva
 - i. Revocation
 - c. Finance: Jaya/Jeff
 - i. 2026 Annual Budget
 - d. Programs & Services: Teo Anderson-Diaz
- VI. New Business
- VII. Old Business
- VIII. Adjournment

Next Meeting: Thursday, September 25, 2025

Monthly committee meetings to be determined by Chairs

CCB Board of Directors Meeting

Board Meeting Minutes

June 26, 2025

Mission: *“Protecting the public through competency-based credentialing, training and promoting ethical practice by SUD professionals”*

Present: Bill Fisher, Joy Pendola, Kimberly Platt, Cassandra Ruela, Dan Smith, Jennifer Valva, John Watts, Ebony Wilson

Not Present: TeodoroAnderson Diaz, Jaya Daptardar, Nicole Hampton

Staff Present: Jeffrey Quamme, Scott Schaefer

I. Call to Order: Board meeting called to order at 11:06 a.m. by Ebony Wilson

II. Approval of Minutes

MOTION: To approve the March 2025 meeting minutes

Motioned by: Kimberly Platt

Motion Seconded by Joy Pendola

Outcome: Approved

Abstentions: 0

Voting Record: 8

III. Credentialing Reports – *reports attached*

IV. CEO Report - *No motions, 1 agenda item and 2 action items submitted – report attached*

Discussion:

1. Conference feedback
 - a. More complex speakers
 - b. Smaller, more focused conference
 - c. More ambiance
 - d. Better meal organization
2. DMHAS peer project in process
3. Clinical supervision program training development
4. CCB should offer consultation services
5. A new Board member needs to be recruited
6. Monthly webinars
7. Book discussion groups

8. Ethics certificate program
9. 1115 waiver negatively impacting CACs
 - a. CCB should make a public statement on scopes of practice
 - b. Stress the differences between licensure and certification
 - c. Promote AADC to licensed individuals
 - d. Integrate certification into college curriculum
10. Possible collaboration with CCAR: Yale/Harvard football game sober tailgate party

Action Items:

1. Follow up with DPH about using the Master's level exam for LADC candidates
2. Secure lawyer for the CCB

V. Committee Reports

Executive Committee – No motions, no agenda items and no action items submitted

Programs & Services Committee – No motions, 1 agenda item and no action items submitted

Discussion:

1. Jeff will discuss the Ethics certificate program with Teo

Ethics Committee – No motions, 1 agenda item and no action items submitted

Discussion:

1. One credential revocation

Finance Committee – 1 motion, no agenda items and no action items submitted – report attached

MOTION: To accept the FY 2026 budget

Motioned by: Ebony Wilson

Motion Seconded by Cassandra Reula

Outcome: Approved

Abstentions: 0

Voting Record: 8

VI. Old Business

None

VII. New Business

None

MOTION: To adjourn the June 2025 Board Meeting

Motioned by: Cassandra Ruela

Motion Seconded by Joy Pendola

Outcome: Approved Abstentions: 0 Voting Record: 8

Meeting Adjourned: 12:21 p.m. by Ebony Wilson

Board minutes taken by Scott Schaefer

CCB Monthly Report

April 2025 – Fiscal Year 2025

As of April 2025, the CCB maintains

765 active certifications in the following areas:

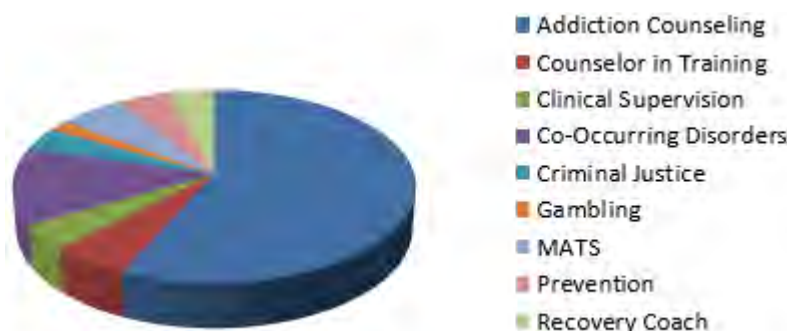
Addiction Counseling	505
Counselor in Training	31
Clinical Supervision	30
Co-Occurring Disorders	47
Criminal Justice	9
Gambling	20
MATS	27
Prevention	44
Recovery Coach	52
Total	765



As of April 2024, the CCB maintained

777 active certifications in the following areas:

Addiction Counseling	515
Counselor in Training	31
Clinical Supervision	31
Co-Occurring Disorders	52
Criminal Justice	11
Gambling	21
MATS	30
Prevention	40
Recovery Coach	46
Total	777



Compared with April 2024, there was a **decrease of 12**, which represents a **1.5% decrease** in the number of certifications

Non-Reciprocal Professionals:

CAC	14
Clinical Supervision	1
Co-Occurring Disorders	5
Total	20

Current Certifications with the CCB

	TOTAL	AADC	CAC	CAC - NR	CCS	CARC	CCDP	CCDP-D	CCJP	CPS	CPRS	CIT	ICGC-I/ICGC-II	MATS	SCCD	SCCS	SCPG	SCSA
Total	765	118	368	14	30	1	15	26	9	44	51	31	1/3	27	6		16	5
Reinstatements																		
Females	532	86	232	8	19		12	21	6	40	32	27	3	24	4		15	3
Males	233	32	136	6	11	1	3	5	3	4	19	4	1	3	2		1	2
African American	111	19	56		5		2	1	1		12	8		5	1		1	
American Indian	3	1						1						1				
Asian	5	1	3							1								
Caucasian	570	87	263	12	24	1	13	20	7	42	35	21	4	17	5		14	5
Hispanic	63	9	40	2	1			3			3	1		4				
Other	13	1	6					1	1	1	1	1					1	

CCB Monthly Report

April 2025 – Fiscal Year 2025

CCB Monthly Report

April 2025 – Fiscal Year 2025

A total of 9 certifications were issued by the CCB this month in the following areas:

Addiction Counseling	4
Counselor in Training	3
Clinical Supervision	1
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	1
Total	9



■ Addiction Counseling
■ Counselor in Training
■ Clinical Supervision
■ Co-Occurring Disorders
■ Criminal Justice
■ Gambling
■ MATS
■ Prevention
■ Recovery Coach

7 certifications expired this month in the following areas:

Addiction Counseling	3
Counselor in Training	1
Clinical Supervision	0
Co-Occurring Disorders	1
Criminal Justice	0
Gambling	0
MATS	0
Prevention	2
Recovery Coach	0
Total	7



■ Addiction Counseling
■ Counselor in Training
■ Clinical Supervision
■ Co-Occurring Disorders
■ Criminal Justice
■ Gambling
■ MATS
■ Prevention
■ Recovery Coach

4 certifications lapsed this month in the following areas:

Addiction Counseling	2
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	1
Recovery Coach	1
Total	4



■ Addiction Counseling
■ Counselor in Training
■ Clinical Supervision
■ Co-Occurring Disorders
■ Criminal Justice
■ Gambling
■ MATS
■ Prevention
■ Recovery Coach

CCB Monthly Report

April 2025 – Fiscal Year 2025

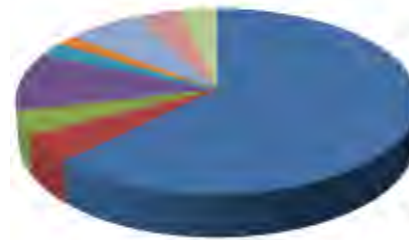
CCB Credential Acronyms	
<i>Addiction Counseling</i>	
CIT	Counselor In Training
AADC	Advanced Alcohol and Drug Counselor
CAC	Certified Addiction Counselor
CAC-P	Certified Addiction Counselor-Provisional
SCSA	Specialty Certificate in Substance Abuse
MATS	Medication Assisted Treatment Specialist
<i>Clinical Supervision</i>	
CCS	Certified Clinical Supervisor
SCCS	Non-Certified Clinical Supervisor
<i>Co-Occurring Disorders</i>	
SCCD	Specialty Certificate in Co-Occurring Disorders
CCDP	Certified Co-Occurring Disorders Professional
CCDP-D	Certified Co-Occurring Disorders Professional-Diplomate
<i>Criminal Justice</i>	
CCJP	Certified Criminal Justice Professional
<i>Prevention</i>	
APS	Associate Prevention Professional
CPS	Certified Prevention Specialist
<i>Problem Gambling</i>	
SCPG	Specialty Certificate in Problem Gambling
ICGC I & II	Internationally Certified Gambling Counselor I and II
<i>Recovery Coaching</i>	
CARC	Certified Addiction Recovery Coach
CPRS	Certified Peer Recovery Specialist
BOLD	RECIPROCAL CREDENTIAL
NON-RECIPROCAL (NR)	Non-reciprocal credentials are those that individuals did not complete the oral or written portion of their credential exam

CCB Monthly Report

May 2025 – Fiscal Year 2025

As of May 2025, the CCB maintains
763 active certifications in the following areas:

Addiction Counseling	505
Counselor in Training	31
Clinical Supervision	30
Co-Occurring Disorders	47
Criminal Justice	9
Gambling	20
MATS	27
Prevention	44
Recovery Coach	52
Total	763



Addiction Counseling
Counselor in Training
Clinical Supervision
Co-Occurring Disorders
Criminal Justice
Gambling
MATS
Prevention
Recovery Coach

As of May 2024, the CCB maintained
779 active certifications in the following areas:

Addiction Counseling	515
Counselor in Training	32
Clinical Supervision	30
Co-Occurring Disorders	53
Criminal Justice	10
Gambling	22
MATS	29
Prevention	40
Recovery Coach	48
Total	779



Addiction Counseling
Counselor in Training
Clinical Supervision
Co-Occurring Disorders
Criminal Justice
Gambling
MATS
Prevention
Recovery Coach

Compared with May 2024, there was a
decrease of 16, which represents a 2.1% decrease
in the number of certifications

Non-Reciprocal Professionals:

CAC	12
Clinical Supervision	1
Co-Occurring Disorders	5
Total	20

Current Certifications with the CCB

	TOTAL	AADC	CAC	CAC - NR	CCS	CARC	CCDP	CCDP-D	CCJP	CPS	CPRS	CIT	ICGC-I/ICGC-II	MATS	SCCD	SCCS	SCPG	SCSA
Total	763	118	369	12	31	1	14	27	9	43	51	30	1/3	26	6		17	5
Reinstatements																		
Females	529	86	235	6	20		11	21	6	39	32	25	3	23	4		15	3
Males	234	32	134	6	11	1	3	6	3	4	19	5	1	3	2		2	2
African American	112	19	56		5		2	2	1		12	8		5	1		1	
American Indian	3	1						1						1				
Asian	5	1	3							1								
Caucasian	564	87	264	10	24	1	12	20	7	41	35	18	4	17	5		14	5
Hispanic	66	9	40	2	2			3			3	3		3			1	
Other	13	1	6					1	1	1	1	1					1	

CCB Monthly Report

May 2025 – Fiscal Year 2025

A total of 6 certifications were issued by the CCB this month in the following areas:

Addiction Counseling	5
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	1
Total	6



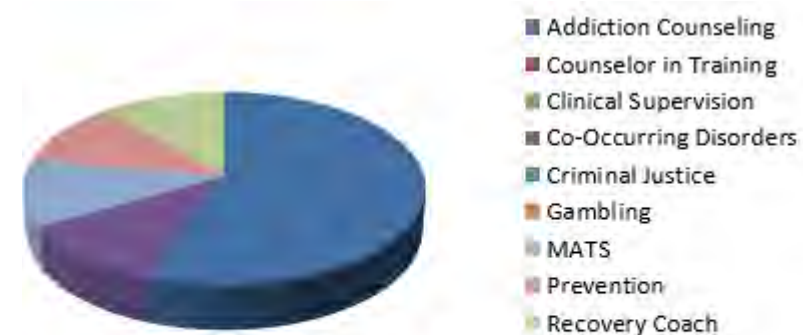
13 certifications expired this month in the following areas:

Addiction Counseling	11
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	2
Total	13



9 certifications lapsed this month in the following areas:

Addiction Counseling	5
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	1
Criminal Justice	0
Gambling	0
MATS	1
Prevention	1
Recovery Coach	1
Total	9



CCB Monthly Report

May 2025 – Fiscal Year 2025

CCB Credential Acronyms	
<i>Addiction Counseling</i>	
CIT	Counselor In Training
AADC	Advanced Alcohol and Drug Counselor
CAC	Certified Addiction Counselor
CAC-P	Certified Addiction Counselor-Provisional
SCSA	Specialty Certificate in Substance Abuse
MATS	Medication Assisted Treatment Specialist
<i>Clinical Supervision</i>	
CCS	Certified Clinical Supervisor
SCCS	Non-Certified Clinical Supervisor
<i>Co-Occurring Disorders</i>	
SCCD	Specialty Certificate in Co-Occurring Disorders
CCDP	Certified Co-Occurring Disorders Professional
CCDP-D	Certified Co-Occurring Disorders Professional-Diplomate
<i>Criminal Justice</i>	
CCJP	Certified Criminal Justice Professional
<i>Prevention</i>	
APS	Associate Prevention Professional
CPS	Certified Prevention Specialist
<i>Problem Gambling</i>	
SCPG	Specialty Certificate in Problem Gambling
ICGC I & II	Internationally Certified Gambling Counselor I and II
<i>Recovery Coaching</i>	
CARC	Certified Addiction Recovery Coach
CPRS	Certified Peer Recovery Specialist
BOLD	RECIPROCAL CREDENTIAL
NON-RECIPROCAL (NR)	Non-reciprocal credentials are those that individuals did not complete the oral or written portion of their credential exam

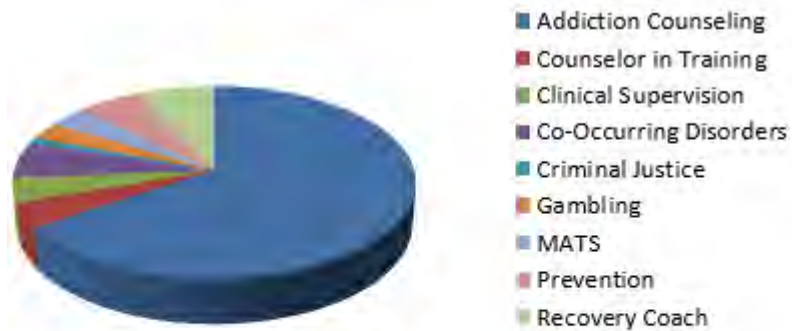
CCB Monthly Report

June 2025 – Fiscal Year 2025

As of June 2025, the CCB maintains

778 active certifications in the following areas:

Addiction Counseling	510
Counselor in Training	32
Clinical Supervision	32
Co-Occurring Disorders	47
Criminal Justice	8
Gambling	22
MATS	27
Prevention	44
Recovery Coach	56
Total	778



As of June 2024, the CCB maintained

793 active certifications in the following areas:

Addiction Counseling	528
Counselor in Training	33
Clinical Supervision	30
Co-Occurring Disorders	53
Criminal Justice	9
Gambling	21
MATS	29
Prevention	39
Recovery Coach	51
Total	793



Compared with June 2024, there was a **decrease of 15, which represents a 1.9% decrease** in the number of certifications

Non-Reciprocal Professionals:

CAC	16
Clinical Supervision	1
Co-Occurring Disorders	5
Total	22

Current Certifications with the CCB

	TOTAL	AADC	CAC	CAC - NR	CCS	CARC	CCDP	CCDP-D	CCJP	CPS	CPRS	CIT	ICGC-I/ICGC-II	MATS	SCCD	SCCS	SCPG	SCSA
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Males	240	32	136	6	12	1	3	6	3	4	20	7	1	3	2		2	2
African American	112	19	56		5		2	2	1		11	9		5	1		1	
American Indian	3	1						1						1				
Asian	5	1	3							1								
Caucasian	578	88	266	14	25	1	12	20	7	42	39	19	4	17	5		14	5
Hispanic	67	9	39	2	2			3			4	3		4			1	
Other	13	1	6					1		1	1	1					2	

CCB Monthly Report

June 2025 – Fiscal Year 2025

CCB Monthly Report

June 2025 – Fiscal Year 2025

**A total of 13 certifications were issued
by the CCB this month in the following areas:**

Addiction Counseling	4
Counselor in Training	2
Clinical Supervision	1
Co-Occurring Disorders	0
Criminal Justice	0
Gambling	1
MATS	0
Prevention	1
Recovery Coach	4
Total	13



**10 certifications expired this month
in the following areas:**

Addiction Counseling	8
Counselor in Training	0
Clinical Supervision	1
Co-Occurring Disorders	1
Criminal Justice	0
Gambling	0
MATS	0
Prevention	0
Recovery Coach	0
Total	10



**6 certifications lapsed this month
in the following areas:**

Addiction Counseling	5
Counselor in Training	0
Clinical Supervision	0
Co-Occurring Disorders	0
Criminal Justice	1
Gambling	0
MATS	0
Prevention	0
Recovery Coach	0
Total	6



CCB Monthly Report

June 2025 – Fiscal Year 2025

CCB Credential Acronyms	
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<i>Co-Occurring Disorders</i>	
SCCD	Specialty Certificate in Co-Occurring Disorders
CCDP	Certified Co-Occurring Disorders Professional
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Ebony Wilson, Board President

Jeffrey Quamme, CEO

Board of Directors Quarterly Meeting
Thursday, June 26, 2025
CEO Report

With nearly 3 weeks passing since the 2025 conference, it is fair to call the event an overall success. Financially it appears that we are looking at a small loss of about \$900 to \$1000 once all is accounted for, certainly not what we wanted but an unexpected fallout from hosting the event. Feedback from attendees and speakers, as well as many of you, was overwhelmingly positive. Still there are lessons to be learned and improvements that can be made as we move forward. Planning will begin in earnest in the new calendar year. Thank you all for your involvement.

I recently met with Elsa Ward (DMHAS-ORCA) and Shannon Wegele (DMHAS Chief Operating Officer) about the peer credentialing process. There are significant changes coming to the process with much to discuss. At this point, the entire process is so far from the application of best practices for credential development that I informed both that we will simply work to meet the demands of the Department and offer it as a DMHAS credential, NOT a product of, or endorsed by, the CCB. It will all be intellectual property of the Department, so we will complete our work over time and leave the accountability to them. On a positive note, the Commissioner did ask us for a rough-draft budget for an additional \$50k in FY 2026 for grandparenting and administrative costs, and that is built into our budget after consulting with her a second time.

In order to increase income related to training, I plan to work with the Programs & Services Committee on a couple of ideas: the first is to once again offer a book discussion group for CEUs, which has shown success in the past, and a monthly webinar series to offer CEUs. Also in the works is the previously discussed Clinical Supervision Training Program that will provide the 30 hours necessary to meet the educational requirements for the CCS. Other ways to support increasing the number of CCS credentialed professionals are also planned.

Additionally, there are some special projects that are in the planning stages but may offer some opportunities in the near future. I am working alongside of Nicole and Cassandra on a certificate program for those employed in business development/clinical outreach. I have had conversations with 2 national experts on the role to gather information and determine next steps. Also, with the guidance of the board in Indiana, we are discussing potential adoption of a Peer Recovery Supervisor credential that they offer. Discussions with ICAADA have not begun as yet, so I have no further information to offer the P&S Committee for them to investigate and

review. For those who don't know, we have a decade long history with that Board regarding training and credential sharing, so they are considered strong CCB allies.

CONFIDENTIAL: CCAR CEO & President Stacey Charpentier and I have each committed to building a stronger relationship between our organizations. We may be afforded an opportunity to work together on a mutually beneficial and fun project: a sober tailgating event at a UConn football game that includes tickets. I was initially approached by a national organization who specializes in these events to do the same for the Yale/Harvard game, but the athletic department at Yale has been less than amenable. They have offered their expertise if we decide to try the UConn game.

Given the difficulties for our certified professionals related to the 1115 waiver and the potential impact on our business, I also would like to offer for consideration and discussion (under new business) a change in the CAC standards to reflect the international standards, with a clear understanding of what we would consider a scope for those holding the less-than master's level credential (see attached).

Finally, I would like to propose that we create a CCB Board Member Emeritus status that would honor those who have gone above and beyond in their service to the Board. It would be a select group of people to start, and we could add those that the Board deems worth annually. I would propose that the initial class would be Luis Marcano, long time clinical supervisor from Crossroads in New Haven who helped many Hispanic counselors become certified in the late 1990's and early 2000s. Luis passed away around 2007 (will confirm date) and had previously been honored by the CCB with the training space named after him. I would also add the recently passed William Farrell, long time treasurer and current support Larry Mayer, Joseph Sullivan and Kathleen Whelan-Ulm as the initial class.

Each committee should carry the bulk of the work regarding the direction of the organization that does not include day-to-day operations. For that reason, it is important that the committee chairs are empowered to schedule meeting, assign deliverables and hold committee member accountable for their individual responsibilities. The Executive Committee, in addition to serving as my supervisor(s), will also hold each committee accountable for work. A draft of committee assignments is part of the documentation for this meeting.

Although we will discuss this later in the meeting, I would be remiss to not acknowledge the difficult decision made to remove Casie DeRosier from the Board. This is not a decision made lightly by anyone, nor was it personal or based upon subjective emotion. It was based upon a developing pattern of behavior that affected relationships with our primary funder (including the involvement of the Commissioner) and the optics of the Board and agency itself. The Bylaws regarding removal, developed and updated by the Board to govern itself were followed to the letter. Uncomfortable? Yes. Personal and subjective? No. Although I do not have a vote on the



Ebony Wilson, Board President Jeffrey Quamme, CEO

Board's motions, I fully support the Executive Committee's action in putting it forward and appreciate your concern and duty of loyalty to the organization.

CCB and the 1115 Waiver

Previously submitted to Executive Committee

Due to the 1115 Medicaid Waiver, and subsequent auditing by DPH, there is significant jeopardy attached to the CAC credential - those holding it can no longer provide develop treatment plans and discharge plans for clients (those were specifically mentioned but it is safe to assume that any clinical client interaction and documentation will be affected as well). We knew this was coming, but admittedly, the follow up audits are a bit surprising. I believe that it is time to publicly delineate the role of certification versus licensure, the differences in the CAC and AADC, including what roles we feel are appropriate for each credential and internally determine to whom we are marketing each credential.

PROPOSED PLAN:

1. Put link to IC&RC video (or make our own) about the differences in certification and licensure on the CCB website with notification of its presence made through social media, the Clearinghouse and our own mailing list;
2. Adjust the CAC to be in full alignment with the IC&RC minimal standards, make changes to the Overview of the CCB Certification Process training and notify public through outlets mentioned above;
3. Identify roles appropriate for the CAC (residential staff, non-clinical case managers, etc. but does not include peer support or recovery coach roles) and AADC (Master's level counselors, social workers, family therapists) via white paper or video (or both) with public distribution.
4. Work with professional groups in Connecticut (CAMFT, Conn Counseling Assoc, NASW Connecticut) to market the AADC.
5. Work with DPH leadership (or legislative Public Health Committee) to have the AADC exam (Master's level) used for the LADC instead of the ADC/CAC exam which is a less-than-master's-level exam.

CAC Standards: IC&RC Minimum vs CCB

Standard	IC&RC Minimum	CCB
Education	<ul style="list-style-type: none"> • HS Diploma or equivalent • 300 hours SUD/COD specific to the domains (INCL 6 hours of ethics) 	<ul style="list-style-type: none"> • HS Diploma or equivalent • 300 hours SUD/COD specific to the domains • (INCL 6 hours of ethics)
Supervision	<ul style="list-style-type: none"> • HS Diploma: 300 hours • Associate's: 250 hours • Bachelor's: 200 hours • Master's or above: 100 hours <p><i>(Must include at least 10 hours in each domain)</i></p>	<p>300 hours with at least 10 hours in each domain</p>
Experience	<ul style="list-style-type: none"> • HS Diploma: 6000 hours • Associate's: 5000 hours • Bachelor's: 4000 hours • Master's and above: 2000 hours <p><i>all experience hours must be specific to the ADC Job Analysis</i></p>	<ul style="list-style-type: none"> • HS Diploma: 6000 hours • Associate's: 5000 hours • Bachelor's: 4000 hours • Master's and above: 3000 hours <p><i>all experience hours must be specific to the ADC Job Analysis</i> <i>Total hours include at least 2000 hours of individual and/or group counseling</i></p>
Examination	Passing score on the IC&RC ADC Examination	Passing score on the IC&RC ADC Examination
Code of Ethics	Must sign a Code of Ethics statement	Must sign a Code of Ethics statement
Recertification	40 hours of continuing education every 2 years	20 hours of continuing education every year for up to 3 years



Ebony Wilson, Board President Jeffrey Quamme, CEO

Board of Directors Quarterly Meeting
Thursday, June 26, 2025
Budget Report

As we reach the end of FY 2025, the CCB expects to have a fairly successful year, appearing that we will be close to even on income and expenses, barring anything unforeseen. The final Budget vs Actual Report will be available within 30 days after FY ends on June 30.

We have just received our 3-year contract (Personal Services Agreement) for FYs 2026, 2027 and 2028 from DMHAS for signature, and it has been returned to their office as required. It still needs approval from the Attorney General's Office, so no execution date can be predicted. As is normally the case, this puts us in a precarious cash position prior to the execution of each 3-year PSA. We had asked for an increase, given the static amount of our PSA over the last dozen years, but were denied based upon the issues regarding federal funding. The Commissioner has, however, offered to tap into \$50,000 of discretionary funds for FY 2026 for the purposes of "grandparenting peers and the administrative costs associated." The PSA is being developed at this time. This is welcome news.

The budget for FY 2026 is also available. The most notable line items are *Rent*, which is decreased by 33% from previous years, the income related to the DMHAS Peer Services agreement (increased by \$50K as noted above), and the increased expense associated with prevention without a corresponding increase income – the income was credited to FY 2025 as we were prepaid by the DMHAS prevention contractor.

Please refer any questions about the budget directly to Jeff.

Proposed CCB FY 2024 Budget

	2025	2026
General & Administrative	\$ 167,000.00	\$ 183,500.00
Credentialing	\$ 108,200.00	\$ 139,250.00
Testing	\$ 33,500.00	\$ 31,000.00
Training (incl DL)	\$ 36,500.00	\$ 37,500.00
Podcast	\$ 1,500.00	\$ 1,500.00
Total Revenue	\$ 346,700.00	\$ 392,750.00
Expenses		
General & Administrative	\$ 310,060.00	\$ 320,700.00
Credentialing	\$ 24,800.00	\$ 33,800.00
Testing	\$ 9,800.00	\$ 12,750.00
Training	\$ 1,000.00	\$ 2,500.00
Podcast	\$ 1,425.00	\$ 1,325.00
Total Expenses	\$ 347,085.00	\$ 371,075.00
Net Income (Loss) Operating	\$ 885.00	\$ 21,675.00

Presented to Executive Committee	6/23/2025
Action	
Executive Committee Approval	
Presented to Full Board	
Action	
Full Board Approval	

General & Administrative

Revenue	2025	
DMHAS Grant	\$ 130,500.00	\$ 130,500.00
Maine Peer Recovery Board Admin	\$ 6,000.00	\$ 6,000.00
Annual Conference	\$ 20,000.00	\$ 20,000.00
Fundraising	\$ 2,500.00	\$ 5,000.00
Website Services	\$ 1,000.00	\$ -
Travel/Misc Reimbursements	\$ 2,000.00	\$ 2,000.00
Misc/PayPal/Venmo	\$ 5,000.00	\$ 20,000.00
Total Revenue	\$ 167,000.00	\$ 183,500.00
Expenses		
Gross Salary (including payroll taxes)	\$ 185,000.00	\$ 185,000.00
Benefits	\$ 45,000.00	\$ 50,000.00
Incentive Compensation	\$ 5,000.00	\$ 2,500.00
Rent	\$ 18,000.00	\$ 12,000.00
Insurance	\$ 5,500.00	\$ 5,500.00
US Postal Service	\$ 200.00	\$ 200.00
Office Supplies	\$ 250.00	\$ 250.00
Office Equipment	\$ 1,000.00	\$ 1,000.00
Software	\$ 3,500.00	\$ 5,000.00
Telephone & Internet	\$ 5,500.00	\$ 5,500.00
Office Parking	\$ 960.00	\$ -
Travel & Mileage	\$ 2,500.00	\$ 1,000.00
Marketing	\$ 2,250.00	\$ 3,250.00
Food & Meals	\$ 1,500.00	\$ 100.00
Misc/PayPal/Venmo	\$ 5,000.00	\$ 20,000.00
Legal	\$ 1,500.00	\$ 1,000.00
Accounting	\$ 5,000.00	\$ 5,000.00
Professional Development	\$ 1,000.00	\$ 1,000.00
Payroll	\$ 2,500.00	\$ 3,500.00
IT & Web Support	\$ 1,250.00	\$ 1,250.00
Professional Services-undefined	\$ 150.00	\$ 150.00
Annual Conference	\$ 17,500.00	\$ 17,500.00
Total Expenses	\$ 310,060.00	\$ 320,700.00

Increase due to amount of use

Increase due to amount of use

Credentialing

Revenue	2025	2026
Addiction Counseling	\$ 70,000.00	\$ 65,000.00
Co-Occurring Disorders	\$ 2,000.00	\$ 1,500.00
Prevention	\$ 2,000.00	\$ 2,000.00
Problem Gambling	\$ 1,000.00	\$ 750.00
Clinical Supervision	\$ 1,500.00	\$ 2,500.00
Medication Assisted Treatment	\$ 200.00	\$ 200.00
Criminal Justice	\$ 500.00	\$ 500.00
Registry	\$ 9,000.00	\$ 900.00
Recovery Coach/Peer	\$ 4,000.00	\$ 7,000.00
DMHAS Peer Development	\$ 18,000.00	\$ 58,900.00
Total Revenue	\$ 108,200.00	\$ 139,250.00
Expenses		
IC&RC Dues	\$ 800.00	\$ 800.00
IC&RC Credentialing Fees	\$ 2,000.00	\$ 2,000.00
IC&RC Meeting	\$ 1,000.00	\$ 1,000.00
DMHAS Peer Development	\$ 21,000.00	\$ 30,000.00
Total Expenses	\$ 24,800.00	\$ 33,800.00

Increase due to CS training plan

Add'l \$50k from DMHAS

Testing

<i>Income</i>	2025	
Addiction Counseling	\$ 24,500.00	\$ 24,500.00
Prevention	\$ 2,000.00	\$ 2,000.00
Clinical Supervision	\$ 2,000.00	\$ 2,000.00
Recovery Coach/Peer	\$ 3,500.00	\$ 2,500.00
Testing Center (Non IC&RC)	\$ 1,500.00	\$ -
<i>Total Revenue</i>	\$ 33,500.00	\$ 31,000.00
<i>Expenses</i>		
Addiction Counseling	\$ 8,000.00	\$ 5,500.00
Prevention	\$ 300.00	\$ 5,500.00
Clinical Supervision	\$ 300.00	\$ 750.00
Recovery Coach	\$ 1,200.00	\$ 1,000.00
<i>Total Expenses</i>	\$ 9,800.00	\$ 12,750.00

Increase due to partnership with
DMHAS & X Sector

Training

<i>Revenue</i>	<i>2025</i>	<i>2026</i>
Training Event Approvals & Partnerships	\$ 12,000.00	\$ 15,000.00
Training Events	\$ 12,000.00	\$ 7,500.00
Distance Learning	\$ 12,500.00	\$ 15,000.00
<i>Total Revenue</i>	\$ 36,500.00	\$ 37,500.00
<i>Expenses</i>		
Trainer Fees	\$ -	\$ 1,500.00
Room Rental	\$ 500.00	\$ 500.00
Supplies	\$ 500.00	\$ 500.00
<i>Total Expenses</i>	\$ 1,000.00	\$ 2,500.00

Podcast

	2025	2026
<i>Revenue</i>		
Sponsorship	\$ 1,500.00	\$ 1,500.00
<i>Total Revenue</i>	\$ 1,500.00	\$ 1,500.00
<i>Expenses</i>		
Editing	\$ 1,200.00	\$ 1,200.00
Hosting	\$ 125.00	\$ 125.00
Misc Costs	\$ 100.00	\$ -
<i>Total Expenses</i>	\$ 1,425.00	\$ 1,325.00



Ebony Wilson, Board President

Jeffrey Quamme, CEO

Board of Directors Quarterly Meeting
Thursday, June 26, 2025
Ethics Committee Report

On May 12, the Ethics Committee received a formal ethics complaint against a certified professional, Diane Penland, from Connecticut Renaissance, her former employer. There were allegations of an inappropriate physical relationship with an agency client. Supporting evidence to verify the allegations were included. The Ethics Committee was notified that DPH had also been sent a copy of the complaint as the respondent also holds an LADC. The respondent was notified by both email and in writing by USPS Priority Mail that the complaint was received by the CCB with allegations of violations of the following from the Code of Ethical Conduct for SUD Counselors:

Rule 2.1

A certified professional shall, under no circumstances, engage in sexual activities or sexual contact with clients, whether such contact is consensual or forced.

Rule 4.1

A certified professional shall not develop, implement, condone or maintain exploitative relationships with clients and/or family members of clients.

Rule 5.3

A certified professional shall meet and comply with all terms, conditions, or limitations of any professional certification or license he or she holds.

Rule 5.4

A certified professional shall not engage in conduct that does not meet generally accepted standards of practice.

Per the CCB's Disciplinary Procedures, the respondent has 30 days to respond to meet their requirement to cooperate with the investigation as outlined in *Section 10: Rules 10.1 to 10.6*. The respondent did not submit a response.

The Ethics Committee, given the nature of the violations, the supporting evidence and failure to cooperate voted to revoke the respondent's CCB and IC&RC credentials immediately on June 23, 2025. The respondent was notified via email and USPS Priority Mail of the decision. The IC&RC, DMHAS, Connecticut Renaissance (complainant), and DPH were all notified of the revocation, as per procedure.

The CCB database was updated to reflect the revocation on June 23, 2025 at approximately 3:00 pm. The matter is closed, pending the possibility of appeal.



Ebony Wilson, Board President

Jeffrey Quamme, CEO

COMMITTEE ASSIGNMENTS (DRAFT)
FY 2026

Executive Committee

Ebony Wilson (President)
Nicole Hampton (Vice President)
Jaya Daptardar (Treasurer)
Cassandra Ruela (Secretary)
Jeffrey Quamme (Non-voting)

Ethics

Jen Valva (Chair)
Kimberly Platt
Dr. John Watts

Finance

Jaya Daptardar (Treasurer)
Dan Smith

Programs & Services

Teo Anderson-Diaz (Chair)
Joy Pendola
William Fisher
VACANT